GIVE. ADVOCATE. VOLUNTEER.





Title: PA 211 Network Operations Director

Reports to: Vice President of PA 211

Goals:

- 1) Ensure that PA 211 consistently provides high quality human service information by monitoring regional performance and implementing CQI strategies
- 2) Direct implementation plans to meet PA 211's obligations on priority projects such as the Connect to Home program
- 3) Cultivate and maintain relationships with the PA 211 Board, the regions, community organizations, other stakeholders and local 211 staff to advance a collaborative approach to meeting statewide and regional goals and objectives

Responsibilities:

- Maintain collaborative and supportive working relationships with PA 211 regional staff.
- Work with regional PA 211 providers to align standard operating procedures, general information and referral workflows, and detailed data collection
- Build training, data collection, monitoring/QA plans for multi-region or statewide initiatives of PA 211.
- Strengthen all components of the PA 211 network to harness mission-aligned contracts and partnerships by strengthening regional capacity for planning, operations, and project management
- Lead statewide contact calibration in close partnership with regional provider training staff and managers
- Oversee the development and implementation of information and referral quality assurance metrics for PA 211 data collection, community resource curation, and resource navigation across all customer service channels
- Ensure that appropriate data and information are captured and made available as part of PA 211's accountability to funders and to support appropriate planning and decision making
- Build cross-functional expertise among resource navigator staff and database curation staff for the benefit of the whole PA 211 system
- Develop annual training priorities for the PA 211 network based on input from regional partners and performance data, and deliver a training plan to meet the priorities.
- Direct strategic plan initiatives as assigned by the Vice President of PA 211
 Resolve customer concerns quickly when they happen and coach Call Specialists to improve the 211customer experience
- Look for best practices in the 211 arena and evaluate for implementation for PA 211
- Work with the Vice President of PA 211 and the Mission Advancement Director to develop proposals for funding and/or partnerships which align with PA 211's strategic direction

Minimum Requirements:

Bachelor's degree or equivalent experience

Minimum of 2 years of project management experience

Demonstrated leadership skills

Prior experience in a supervisory role

Strong oral and written communication skills

Strong analytical skills

Valid Driver's license, or the ability to provide your own reliable transportation to and from the office as well as required statewide travel

Prior experience with human services and/or information and referral is preferred

This position is an exempt position under the Fair Labor Standards Act.

Salary and Benefits:

United Way of Pennsylvania offers a competitive benefits package which includes health care, vision, dental insurance, paid time off, and a 401(k)-employer match. UWP maintains a hybrid working environment, with a combination of office days and work from home days. The salary range for this position is \$65,000 to \$75,000, depending on qualifications and experience.

Remote candidates will be considered for this position. Required travel is 25%, with the expectation that that employee will spend one week per month on-site at the UWP office in Lemoyne, PA.

To Apply:

Please email a cover letter and resume to <u>info@uwp.org</u>. Applications will be accepted and reviewed on a rolling basis, with the application period concluding no later than August 25.