



GIVE. ADVOCATE. VOLUNTEER.

United Way of Pennsylvania
www.uwp.org

United Way of Pennsylvania Diversity Statement

Updated April 2015

More than 125 years ago, the diverse community leaders who founded United Way crossed cultural, religious and economic boundaries to make a difference through collective action. Today, diversity and inclusion remain vital to achieving our mission, living our values and advancing the common good.

United Way of Pennsylvania values, champions and embraces an inclusive environment that leverages the unique contributions of diverse individuals that includes appreciation and respect of differences in race and ethnicity, actual or perceived race, color, gender, gender identity or expression, sex, sexual orientation, religious affiliation, age and life experience, nationality and language, ancestry, veteran status, actual or perceived disability, mental or physical disability, genetic information, familial status, marital status or the use of guide or support animals and/or mechanical aids.

We encourage and support equity and inclusion in all aspects of UWPA programs, policies, and community involvement. We support affirmative action and equal employment opportunity programs.

We know that by bringing diverse individuals and viewpoints together we can collectively and more effectively create opportunities for a better life for all. Engaging the power of diverse talent and partners results in innovative solutions and the community ownership necessary to address complex community issues.

Diversity and inclusion are at the heart of what it means to LIVE UNITED.

LIVE UNITED[®]