



GIVE. ADVOCATE. VOLUNTEER.

United Way
of Pennsylvania

United Way of Pennsylvania Diversity Statement

Updated December 2019

More than 125 years ago, the diverse community leaders who founded United Way crossed cultural, religious and economic boundaries to make a difference through collective action. Today, diversity and inclusion remain vital to achieving our mission, living our values and advancing the common good.

United Way of Pennsylvania values, champions and embraces an inclusive environment that leverages the unique contributions of a diverse community that includes appreciation and respect of differences in race and ethnicity, actual or perceived race, color, gender, gender identity or expression, sex, sexual orientation, religious affiliation, age and life experience, nationality and language, ancestry, veteran status, actual or perceived disability, mental or physical disability, genetic information, familial status, marital status or the use of guide or support animals and/or mechanical aids.

We encourage and support equity and inclusion in all aspects of UWPA programs, policies, and community involvement. We support affirmative action and equal employment opportunity programs.

Having a diverse and inclusive approach allows us to work collectively and more effectively in creating better opportunities for all members of our community. Engaging the power of diverse talent and partners results in innovative solutions and the community ownership necessary to address complex community issues.

Diversity and inclusion are at the heart of what it means to LIVE UNITED.

LIVE UNITED[®]